



Risk Management Policies

Alpha Rho Chi Fraternity Architecture and the Allied Arts

Adopted February 13, 2012,
Amended November 22, 2015

Risk Management Policy Awareness

At the beginning of pledging, each member or pledge shall be advised of and provided with a copy of the Alpha Rho Chi Fraternity's risk management policies. Each chapter shall review the risk management policy at the first chapter meeting of each school term, and shall record the risk management policy review in the minutes of that meeting. A copy of the policies shall be posted on the Alpha Rho Chi Fraternity website.

Sexual Harassment, Abuse, or Misconduct Policy

The Alpha Rho Chi Fraternity does not condone nor will it tolerate any form of sexist or sexually abusive behavior such as sexual harassment, abusive behavior or misconduct on the part of its chapters, members, or pledges whether physical, mental, or emotional. This includes but is not limited to any actions which are demeaning to women and men including without limitation date rape, or verbal harassment by individuals or members acting together.

Alcohol and Drugs Policy

The Alpha Rho Chi Fraternity will take responsible and good faith measures to assure that our members abide by law and policy and that our actions reflect in a positive way on ourselves and on Alpha Rho Chi Fraternity. None of these actions can provide an adequate substitute for personal responsibility for risk on the part of those who opt to consume or to provide alcoholic beverages.

1. The possession, use and/or consumption of alcoholic beverages, while at any Alpha Rho Chi Fraternity event, whether local, regional, provincial, national or international in scope; or in any situation sponsored or endorsed by any chapter or alumni association or by the Alpha Rho Chi Fraternity, or at any event an observer would associate with the Alpha Rho Chi Fraternity must be in compliance with any and all applicable laws of the country, state, province, county, city, or school.
2. No alcoholic beverages may be purchased using chapter, alumni association, or Alpha Rho Chi Fraternity funds nor may the purchase of alcoholic beverages for members or guests be undertaken by anyone in the name of or on behalf of Alpha Rho Chi Fraternity.
3. The possession, sales and/or use of any illegal drug or controlled substance at any Alpha Rho Chi Fraternity event or any event an observer would associate with the Alpha Rho Chi Fraternity is prohibited. The legal use of a prescribed drug is permissible.
4. No Alpha Rho Chi Fraternity group may co-sponsor an event where alcohol is purchased by any host group or organization that does not comply with this policy.
5. Open Alpha Rho Chi Fraternity-sponsored events where alcohol is present are prohibited. Open events are those at which non-members are provided unrestricted access without specific invitation.
6. When alcohol is served at Alpha Rho Chi Fraternity events, the service of alcohol must be conducted on cash bar basis utilizing the services of a properly licensed and insured company providing professional bartender services.
7. The following general provisions apply:
 - a. No member individually or collectively, shall purchase for, serve to, or sell alcoholic beverages to any minor (those under the legal drinking age).
 - b. Reasonable precautions will be taken by the alcohol service providers and host chapters to prevent the excessive consumption of alcohol and to prevent the service of alcohol to underage persons by anyone.
 - c. Members or guests who arrive at an event in an intoxicated state will not be permitted to attend.
 - d. At each event, there shall be designated non-drinking members.
 - e. Ample Non-alcoholic beverages shall be provided at each event.
 - f. The service of alcoholic beverages shall end at a specific time which shall be established and clearly published in advance of the event.
 - g. No "drinking games" shall be permitted.

Anti-Hazing Policy

The Alpha Rho Chi Fraternity opposes hazing. The fraternity recognizes hazing as a violation of law and contrary to the fraternity's objective to "promote the artistic, scientific, and practical proficiency of its membership and the profession." All chapters should conduct themselves professionally at all times and follow a constructive pledge education program and initiation that will uphold the dignity of our fraternity and each of its members.

No chapter, colony, student (pledge or member), alumnus or graduate shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

Any action taken or situation created, intentionally, or unintentionally whether on or off Alpha Rho Chi Fraternity premises, to produce or cause mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; kidnappings, whether by pledges or active members; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other such activities that are not consistent with academic achievement, fraternal law, ritual or policy, or the regulations and policies of the educational institution, or applicable state law.

Every member of Alpha Rho Chi Fraternity is subject to local, state, and federal laws on hazing, and must follow all university policies and procedures applicable to student organizations. In addition, per the By-Laws of Alpha Rho Chi Fraternity, the Grand Council may suspend chapters "for departure from the Ritual" or "for violations of the law which threaten the existence of the Fraternity."

Automobiles and Transportation Policy

Any individual who drives or provides transportation in conjunction with Alpha Rho Chi Fraternity activities shall obey all applicable motor vehicle laws, including, but not limited to, those concerning vehicle safety, vehicle operation, financial responsibility and/or insurance, and the transportation and consumption of alcoholic beverages. Operators shall ensure that vehicles are properly maintained, not overloaded, and are operated in a safe manner. Rental vehicles shall be operated in accordance with rental contracts. Use of personal vehicles shall be strictly voluntary and the sole responsibility of the vehicle owner/operator. Financial Responsibility laws generally impose responsibility for accidents on the Driver or Owner of vehicles. The Alpha Rho Chi Fraternity assumes no responsibility or liability and provides no insurance to Drivers or Owners of vehicles for accidents or injuries, or for any damages to vehicles not owned by Alpha Rho Chi Fraternity that may be used in conjunction with Alpha Rho Chi Fraternity activities.

Members Personal Property Policy

Use of personal property in Alpha Rho Chi Fraternity activities shall be strictly voluntary and the sole responsibility of the owner. The Alpha Rho Chi Fraternity assumes no liability or responsibility for any loss or damage to any personal property of members even if used in conjunction of Alpha Rho Chi Fraternity activities.

Contractual Agreements & Additional Insured Policy

No chapter, alumni association, or member, may enter into any written or oral contract or financial agreement using the name of the Alpha Rho Chi Fraternity. This includes without limitation such agreements as leases, contracts, hold harmless agreements, liability releases, account statements, purchase orders, and hotel or banquet contracts.

As the Alpha Rho Chi Fraternity's insurance does not afford protection for outside parties, no chapter or member may enter into any written or oral agreement under which the responsibility or liability of some party other than the Alpha Rho Chi Fraternity is assumed. Additional Insured status under the Alpha Rho Chi Fraternity's insurance requires the prior agreement of both the Alpha Rho Chi Fraternity and its insurers.

Chapter Facility Policy

Overview

Throughout the history of our fraternity, many chapters have centered activities around a single residence. It is not uncommon for fraternity chapters to occupy chapter houses, however, it is uncommon for professional fraternities. This policy does not intend to deter members from living together in a single place. However, chapter facilities can pose additional significant risk to our members and the fraternity as a whole.

This policy establishes minimum expectations for chapters occupying facilities bearing the Greek letters Alpha, Rho, and Chi, and/or conducting any fraternity activities in a residence that could be reasonably assumed to be or recognized as a chapter facility. The name "Alpha Rho Chi," designated by the Greek letters Alpha, Rho, and Chi (APX), is the registered corporation name of the fraternity, and thus is managed by the corporate board of directors. The Grand Council, on behalf of Alpha Rho Chi, permits chapters to use the name and associated Greek letters as identifying symbols affixed to a residential structure only when such use is in full compliance with the requirements outlined in this policy.

Definition of a chapter facility

Alpha Rho Chi defines a chapter facility as any residence that carries any one or more of the following characteristics:

- The fraternity's Greek letters or corporate name (or any combination thereof) is posted on the exterior of the structure;
- The facility is used as a regular meeting place for chapter or other fraternity business;
- The facility is used as a location for Alpha Rho Chi events; and/or
- The facility is regularly used as a location to store Ritual equipment and/or used to conduct fraternity ritual;
- The facility is recognized by the host institution as the official residence of the fraternity;
- The facility is owned by an alumni association affiliated with Alpha Rho Chi and it is used to house fraternity members.

Requirements for the legal use of the fraternity's name and Greek letters on residential structures

The following requirements are mandatory should a residential structure satisfy any one or more of the above characteristics:

- The owner of the property must carry a minimum of \$1,000,000 general liability insurance and adequate property insurance. A current Certificate of Insurance must be on file with the Worthy Grand Architect (WGA) which names Alpha Rho Chi Fraternity and the local chapter as additional insureds.
- A life safety inspection must be performed annually, in accordance with state requirements, and a copy of the inspection report must be filed with the WGA.
- If a health inspection of kitchen facilities is required by the local jurisdiction, a copy of the inspection report must be filed with the WGA no later than January 1 of each calendar year.
- Any event held at a chapter facility must be in compliance with Alpha Rho Chi Risk Management Policies and must be in compliance with the laws and ordinances of the state, city, county, and university/college.
- Failure to adhere to the requirements outlined in this policy may result in the suspension of the chapter or alumni association, the cancellation of all insurance policies for the alumni association and chapter, or legal action against the property owner for misuse of the fraternity's name and symbols.